

Friendsview Career Ladder



Director of Nursing Services (DNS)

Skills/Training Required: RN, BSN required. Oversees all nursing practices of Health Services. Oversees all nursing practices of Health Services
Pay Range: Depends on Experience

Resident Care Manager (RN)

Skills/Training Required: Must be an RN, BSN preferred. Assesses needs of residents, completes resident assessments, ensures delivery of nursing care according to physicians orders, point of contact for all medical issues.
Pay Range: \$30.36 - 34.15 / hour

Wellness Partner

Skills/Training Required: Must have CNA. Assist Resident Care Managers with care plans, communication with doctors, coordinating appointments, and attending care conferences with residents
Pay Range: \$15.85 - 17.43 / hour

CMA (Certified Medication Aid)

Skills/Training Required: Must have license from OSBN. CMA's are in charge of administering medication to residents.
Pay Range: \$14.67 - 15.96 / hour

CNA (Certified Nursing Assistant)

Skills/Training Required: Must have a license from OSBN (1 term course and certification test). Care for residents in our Health Center. CNAs provide a higher level of care than resident assistants
Pay Range: \$13.32 - 14.48 / hour

Resident Assistant

Skills/Training Required: Entry level position, caring for residents. All training necessary is provided
Pay Range: \$11.53 - 12.69 / hour



CAREER BOUND

It's your life - set it on the right path