

# Recology Career Ladder



## General Manager

**Skills/Training Required:** Demonstrated progressive leadership experience. Track record of strong financial, risk, and resource management within waste, transportation, and related fields.

**Pay Range:** Depends on Experience

## Operations Manager

**Skills/Training Required:** H.S. diploma/GED required, management experience in industrial/construction manufacturing/solid waste. Class B CDL within 6 months

**Pay Range:** \$75,000 - 95,000 / year

## Operations Supervisor

**Skills/Training Required:** H.S. diploma/GED required, 3yrs in solid waste, transportation, production or logistics operations, including supervision. Valid Class A or B CDL within 6 months.

**Pay Range:** \$55,000 - 75,000 / year

## Shop Supervisor

**Skills/Training Required:** H.S. diploma/GED required, 3yrs of related work required, valid Class A CDL

**Pay Range:** \$55,000 - 75,000 / year

## Mechanic

**Skill/Training Required:** 4yrs progressive mechanical experience. Class A or B Commercial Driver's License (CDL) within 12 weeks of hire. Experience with yellow iron or diesel engines

**Pay Range:** \$20-25 / hour

## Shop Helper

**Skills/ Training Required:** H.S. diploma/GED preferred, valid driver's license and 1 yr of shop related experience

**Pay range:** \$10.75-16 / hour



# CAREER BOUND

It's your life - set it on the right path